

NEA-Alaska/Retired

Spring 2023 • Volume XXXV No. 2

You may have heard of the WEP/GPO penalties but...

...what are they and how might they affect you and your family? Educators in the state of Alaska (and over a dozen other states) agreed decades ago that their retirement state systems at that time were better than Social Security, so as states they opted out of paying into Social Security for their educators (along with some other public employees). Over the years, additional restrictions were added and turned into penalties that take effect when you retire. We will call them the “WEP and GPO penalties.”

The **Windfall Elimination Provision** (passed in 1954) comes into play when the educator has earned his/her own forty+ quarters of paid-in Social Security (from other jobs like summer work, high school/college jobs, other jobs where the educator paid into Social Security, etc.). Basically, for someone with an Alaskan retirement pension and twenty or less years in Social Security covered employment, the WEP reduces their Social Security benefit by 50 percent...and it could be more. *You paid into Social Security but will not be receiving your full benefits.*

Being a public school educator was not a highly-paid career, and the WEP penalty results in a significant loss of earned Social Security. Additionally, we may be losing the ability to recruit private industry workers to bring their skills and knowledge into public education.

The **Government Pension Offset** (passed in 1977) penalty deprives retired educators of their spousal survivor benefits in Social Security. Typically, surviving spouses of Social Security recipients receive half of the deceased spouses benefit if the educator does not qualify for their own Social Security. Using a formula based on the deceased spouse’s benefit and the surviving educator’s Alaska pension, calculations are made, quite often resulting in the surviving spouse receiving no survivor benefit. Your spouse paid into Social Security, but you will not receive your full benefits.

The WEP and GPO are both unfair. No one’s earned Social Security benefits should be affected in any way because of employment in a government job. To end these penalties, Congress needs to pass a law and the President needs to sign that law to stop penalizing many public employees for their public-school service.

House Resolution 82 - Social Security Fairness Act of 2023 is currently in the US House of Representatives. Summary of the bill: *This bill repeals provisions that reduce Social Security benefits for individuals who receive other benefits, such as a pension from a state or local government. The bill eliminates the government pension offset, which in various instances reduces Social Security benefits for spouses, widows, and widowers who also receive government pensions of their own. The bill also eliminates the windfall elimination provision, which in some instances reduces Social Security benefits for individuals who also receive a pension or disability benefit from an employer that did not withhold Social Security taxes.*

These changes are effective for benefits payable after December 2023.

Alaska’s US House Member, Mary Peltola, is a cosponsor of this resolution. Please send her a “Thank You” for her support *and send her your own story if you are currently or in the future affected by the WEP and/or GPO.*

What else can you do to advocate for the end of these penalties? Please go to our nea.org website to find out more information ([About GPO and WEP | NEA](#)). A second site is calrta.org (California Retired Teachers Association, not affiliated with NEA), with information about the penalties ([Repealing WEP/GPO | CalRTA Members](#)). Both sites have ways in which you can advocate for yourself, your family, and tens of thousands of others.

– Steve Click, NEA-Alaska/Retired Member

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NEA-Alaska/Retired Board

President

Roxanne Abajian (2024)
PO Box 8996 • Ketchikan, AK 99901
907-617-8511
roxanne.abajian@gmail.com

Vice President

Trena Richardson (2024)
PO Box 2278 • Soldotna, AK 99669
907-262-7404
aktrena@gmail.com

Secretary

Barbara Stek (2024)
6101 Eastwood Ct. • Anchorage, AK 99504
907-338-2288
bwstekak@yahoo.com

Treasurer

Gayle Harbo (2024)
PO Box 10201 • Fairbanks, AK
99710 907-457-7815
sjharbo@yahoo.com

Directors-at-Large

Marilyn Pillifant (2024)
2436 Glenwood Street • Anchorage, AK 99508
907-301-4699
pilli@alaska.net

Pamela Lloyd (2024)
30238 White Spruce Ave • Sterling, AK 99672
907-242-6007
pamela.lloyd5@gmail.com

Susan Stitham (2023)
PO Box 337 • Ashland, OR 97520
907-347-1218
omm1961@gmail.com

Region R Directors NEA-Alaska Board

Christine Villano (2024)
2142 Bridgewater Dr. • Fairbanks, AK 99709
907-452-6785/907-378-9969
christine.villano23@gmail.com

Judy Salo (2023)
PO Box 521123 • Big Lake, AK 99652
907-252-4672
jandrsalo@icloud.com

Roxanne Abajian (2023) | Barbara Stek (2024)

President's Message



Greetings Retired Members,

We still have snow on the ground at our house in Southeast Alaska, but I can see crocuses and daffodils piercing through the remnants of winter.

It's been a whirlwind of busy!

In January – 34 retired delegates convened with active delegates from all regions of the state for the 67th annual Delegate

Assembly. Meetings and deliberations were robust and spirited. Delegates passed 71 New Business Items and Resolutions including the Legislative Review Committee package of Priority One items. NEA-Alaska's Priority One items are:

New Business Item 23-03: Public Education Funding: NEA-Alaska shall lobby for a comprehensive public education funding package that includes a permanent increase to the Base Student Allocation and a mechanism to adjust the Foundation Formula for inflation.

New Business Item 23-04: Defined Benefit Retirement: NEA-Alaska shall lobby for legislation that reestablishes a defined benefit retirement plan option for all Alaska public employees.

February 27-28 – Pam Lloyd, Steve Click, and I attended the National Institute on Retirement Security, 2023 Annual Retirement Policy Conference: *Progress and Turbulence: Building Towards a Secure Retirement*.

The National Institute on Retirement Security (NIRS) is a non-profit and non-partisan organization established to contribute to informed policymaking by understanding the value of retirement security to employees, employers, and the economy. NIRS hosts an annual conference exclusively for members. NEA-Alaska is an Educational Sustainer member. Learn more about NIRS at: www.nirsonline.org.

The NIRS conference was well-organized and very informative! As I noted in my March *NEA-Alaska/Retired Update* (sent via email), NIRS conference speakers were experts and leaders in the field of retirement policies. They discussed challenges and opportunities of key retirement policies and needed changes, along with the new SECURE 2.0 retirement legislation.

The message was clear: Defined Benefit (DB) pension plans are a powerful economic tool and it is important that they are funded. Speakers agreed that pension plans support economic activity, jobs, and incomes. Because I have a stable retirement, I am able to contribute to the economy of my community and to my state. I shop at local stores, buy gas and groceries, eat out, contribute to nonprofit organizations, and travel within the state. DB plans offer an efficient way for economies to stay equitable. Pensions reduce poverty. Jared Gross, Managing Director for JP Morgan Asset Management, delivered the opening keynote: **Is It Time to Reopen Pension Plans?** He stated, *"It is a false choice that employers can only offer one type of pension plan. It is doable to have a Defined Contribution plan and reopen a Defined Benefit plan."* See the report here: <https://am.jpmorgan.com/content/dam/jpm-am-aem/global/en/institutional/insights/portfolio-insights/portfolio-strategy/pension-defrost-is-it-time-to-reopen-db-pension.pdf>

Another speaker was Mark Miller, journalist and author of the book, Retirement Reboot. As Chris Farrell, Senior Economics Contributor, Marketplace noted: *"Mark's*

Editor: Barbara Stek

This newsletter is the official publication of NEA-Alaska/Retired, printed three times a year. Retired members are encouraged to submit articles, as well as voice comments and concerns. Articles should be sent in Word via email to bwstekak@yahoo.com no later than the 1st of the publication month.

“President’s Message” Cont.

book is the one you read and give to your sons and daughters, relatives and friends.” I read Mark’s book on the plane home from DC. I wish that book had been available to me in my younger years. I sent a copy to each of my sons. The author offers guidance and practical strategies on building income security and improving prospects for a stable retirement. And even though I am retired, I found the information in the book very helpful, particularly the chapters addressing: Social Security, Medicare, Aging in Place, and Managing Long-Term Care Risk. Bonus: One doesn’t need to be a financial wizard to understand the information Mark Miller provides.

March 12-14 – Staff Liaison, Val Baffone, Membership Chair, Barb George, and I attended the NEA-Retired spring conference in San Francisco. The theme of the conference was *JOY, JUSTICE, EXCELLENCE: The strength of educators. The brilliance of students. The power of community. The experience of retired.*

At this annual conference, retired members and staff develop and hone leadership skills, network with colleagues from around the country, and learn how to build thriving NEA-Retired affiliates. We are working on it! State presidents, membership chairs, and staff liaisons attended, but as noted in previous newsletters, the conference is open to all NEA-Retired members.

The two-day event started with an all-day meeting for state presidents and staff liaisons. Breakout sessions included training for leaders; growing our membership; combating voter suppression; staying connected after retirement; using social media platforms as productive and useful tools; racial and social justice leadership and power of community; moving forward – this isn’t your 20th-century NEA-Retired anymore; NEA 360 and retiree organizing; succession planning and passing the baton; and a workshop on writing an NEA organizing grant. Keynote speakers included NEA President, Becky Pringle; NEA Vice President, Princess Moss; NEA Secretary-Treasurer, Noel Candelaria; General Counsel for NEA, Alice O’Brien; and TED speaker and author, Nate Turner.

NEA-Retired President, Sarah Borgman, who will pass the baton to the next elected president, was honored for her advocacy, leadership, and strong voice for retired members and public education.

April 17 – due date for all NEA-Retired award applications

NEA-Retired Awards: NEA-Retired recognizes the hard work and contributions of NEA-Retired members through its Distinguished Service Award, Communications Awards for newsletters and websites, and Membership Awards. It’s a great opportunity to support and recognize the work of our retired members who are contributing time and effort to benefit our local. All applications can be found online: <https://www.nea.org/professional-excellence/conferences-events/nea-retired-annual-meeting#awards>

April 28-30 – “See Educators Run” Training ELECTIONS MATTER!

In 2022, more than 360 NEA members ran for local office and won. That means more than 360 educators are now playing a more expansive role in shaping the policies and legislation impacting our students and public schools.

When educators have a seat at the table, school districts are more likely to get adequate funding, students receive the attention they need, buildings are maintained, and educators get the respect they deserve which leads talented people to choose and stay in the profession.

NEA’s ‘*See Educators Run*’ program helps educators like you learn all you need to know about how to run a successful campaign for public office. It’s completely free to NEA members! Register today for the April 28-30 training: <https://educationvotes.nea.org/run-for-office/see-educators-run/application>

May 15 – A Day of Action to repeal GPO/WEP! Several retired members from different states will be attending a special rally in D.C., **but all members** can make phone calls and write messages.

The Government Pension Offset (GPO) and the Windfall Elimination Provision (WEP) deprive more than 2.5 million educators and other public employees of the Social Security benefits they earned!

The bipartisan **Social Security Fairness Act (H.R.82)** was introduced on January 9, 2023, by Representatives Garrett Graves (R-LA) and Abigail Spanberger (D-VA) in the 118th Congress. It would fully repeal both the GPO and WEP. Track this bill at <https://www.govtrack.us/congress/bills/118/hr82>. Currently, the bill has 192 Cosponsors – 135 Democrats, 57 Republicans. You can see the list of cosponsors here: <https://www.congress.gov/bill/118th-congress/senate-bill/597/cosponsors>

S. 597: Social Security Fairness Act was introduced into Congress on March 1, 2023, by Senator Sherrod Brown (D-OH). This bill has 36 cosponsors – 29 Democrats, 4 Republicans, 3 Independents. Track this bill at <https://www.govtrack.us/congress/bills/118/s597>.

You can see the list of cosponsors here: <https://www.congress.gov/bill/118th-congress/senate-bill/597/cosponsors>

If your senator or representative is a cosponsor of one of these bills, thank them. If they are not, call or write them urging them to support H.R.82 and S.597. They need to hear from you. Tell your story.

Check for updates on ways to take action at: <https://www.nea.org> and <https://www.nea.org/resource-library/about-gpo-and-wep>

Cont. on pg 4

“President’s Message” Cont.

June 29 and 30 – The NEA Retired Annual Meeting (RAM). Howard Maxwell and Steve Click will be attending the meeting which is scheduled right before the start of the Representative Assembly. Those in attendance at RAM will celebrate the 40th birthday of NEA-Retired!

Calendar of Events – Find more opportunities to connect and contribute at <https://www.nea.org/retired-educators-calendar-events>

Recently – Retirees have been asked to call, send emails, or write letters to support education-friendly state and federal legislation. When I get the request, I try to get it to members as quickly as I can –either in an all-member email blast, or via smaller email groups with a request to share, or via a post on our NEA-Alaska/Retired Facebook page. Thank you to those who have been able to support the important causes of our organization.

NEA Meeting | January 31, 2023

NEA-Retired President Sarah Borgman said that retirees are working and making a difference. However, we must work everyday on local, state, and national levels. There were 26 participants at this meeting. Stephanie Salvator, NEA Lobbyist:

- **Debt Ceiling:** She believes the Debt Ceiling will be our biggest fight. We have a new landscape in Congress. There seem to be more proponents of cuts and caps, similar to those from 2011.
- **Social Security Trust Fund:** The government borrows against itself to use it as revenue. They take the money and pay a low interest rate using the Social Security money. This touches every American if the government defaults on the loan. The insolvency date of Social Security is now 2036, a default can shorten that.
- **HR 82:** The Social Security Fairness Act was reintroduced on 01/09/2023. The push to repeal GPO/WEP is being led by R Garrett Graves, cosponsored by D Abigail Spanberger. There were 112 co-signers as of 1/31/23. Mary Peltola had not yet signed on.

NEA is working to introduce the bill in the Senate, asking Senator Sherrod Brown to introduce it. Forming coalitions with

“Sarah Says” | April, 2023

“April showers bring May flowers” and all that sweet springy verse, but really, isn’t it welcome after snow and rain ad nauseum? Of course, it’s a good thing we aren’t in charge of it all...just imagine! Seriously, it has been a dark, cold winter and yet we’ve managed to keep front and forward as advocates for public education, to attend our recent conference and get fresh ideas, pumped up to go at it again! How refreshing it is to be with others who have the same ideals and desire to protect public education. It’s always a good idea to take assessment of where we’ve been and how

If you are receiving this newsletter in the print version but not receiving it via email, please call or email NEA-Alaska with your correct or updated email address. The same goes for elections. All NEA-Alaska and NEA-Alaska/Retired elections are electronic. If you did not receive an email notice of the election held in early February, please contact NEA-Alaska. Also note, that you can access an election ballot if necessary on our NEA-Alaska/Retired website: <https://nealaskaretired.com>

Seeing the crocuses and daffodils poke through the soil and snow reminds me that I need to unpack my numerous dahlia tubers and turn our connected dining and living room spaces into a ‘greenhouse’ space for the tubers to awaken. I’m ready for spring!

Until next time,
– Roxanne Abajian

other groups such as the police and fire fighters who also fall under the GPO/WEP category might help us gain additional support.

- **Day of Action:** This will be the week of May 15th. NEA is sending two members from each state affected by GPO/WEP to attend and participate. NEA hopes to set up a group meeting with Representatives Graves and Spanberger and the Senate sponsors when known. NEA has extended the invitation to members of the NEA-Retired Legislative Committee also, with all expenses covered by NEA.
- **TAKE ACTION:** NEA Action Center
NEA is asking that all members log onto <https://www.nea.org/advocating-for-change/action-center>. Click on Take Action and choose Raising the Debt Ceiling and send a letter to your representatives. The letter is pre-written although you can edit. Not all members of the legislature were in office in 2011 and may not know the devastation of the consequences.

– Pamela Lloyd, NEA-Retired Legislative Committee

far we have to go yet, to recommit ourselves to the tasks that lie ahead. Let’s face it, elected government officials are always up to something different in attacking our schools and our profession. Oh, that they would work just as hard to find a solution to make our schools SAFE! It certainly would be a blessing AND a better use of their time. Please keep up your advocacy and support for public education. All of us together CAN make a difference!

– Sarah Borgman, NEA-Retired President

AlaskaCare Quarterly Meeting | February 8, 2023

I was able to attend a session of the Retired Health Plan Advisory Board. We here in Anchorage zoomed with the folks in Juneau.

The first presenter was Mark McKeithen, representing our Long Term Care plans. He gave an overview of the program. We have members on all levels: bronze, silver, gold, and platinum. There are about twice as many females utilizing the program as males. Four types of coverage are available: Hospice Care, Nursing Home, Assisted Living Facility, and Home Healthcare. The majority of claims are in the home healthcare division.

Mr. McKeithen outlined reasons for denial of coverage and for closed claims.

Our hope is that the process to receive benefits will be easier for claimants.

After a short break, the Aetna AlaskaCare portion began, led by Kimberly Krebs. It is always important to remember that our over 65 retirees have Medicare as their primary insurance.

Key Findings in the Under 65 Retiree Plan:

- High cost claimants are those whose claims exceed \$100,000. They represent 38.3% of total medical expenditures.
- Major claim disorders are: Oncologic, Cardiac, Renal, Musculoskeletal, and Infectious Disease.

Additional points:

- Dialysis is a driving factor in increased cost for claimants.
- The Covid experience has been interesting. At this point, the change in the number of claimants for Covid is -29.7%.
- Telemedicine visits decreased,
- Medical pharmacy costs represent 10.1% of total medical paid.
- Aetna is trying to get Alaska Native Medical Center into network. 76 new in-network providers were added since September. We currently have Alaska Guardian Angels for air transportation and we recently added Airlift NW.

Key Chronic Conditions:

Hypertension
Hyperlipidemia
Gastritis
Diabetes
Depression
Low back pain

- Medical preventive screenings – great!

Behavioral Health:

Depression, Anxiety, Attention Deficit Disorder,
Alcoholism, Bipolar
Hospital stays are getting longer.

- Some members are identified for case management. Aetna will work with the members to coordinate services. Once a case is closed, members can be brought up again to address gaps or other issues.

The concierge team handled over 14,000 calls between July and September, 2022. 95.27% of call issues were resolved with the first call. There are 20 agents in the concierge department.

Over 547,000 claims were processed.

The Anchorage and Juneau Aetna offices reopened in January. Appointments can be made through the Aetna concierge. Travel assistance was a big reason for a visit, along with clarification of benefits.

Hopefully, you have been able to join in the monthly Town Hall telephone meetings. The next one is scheduled for March 16th. Please be sure to visit the Division of Retirement and Benefits website for extensive information on the RHPAB meetings and for additional information on Long Term Care and other retiree programs.

– Barbara Stek

Delegate Assembly Membership Drive

We had 11 people choose to “soar” with us as new lifetime members in NEA-Alaska/Retired at our 2023 DA. 10 active members joined us as pre-retired and one special member joined as fully retired. We were happy to have our retiring Executive Director Glen Bafia join NEA-Alaska/Retired. The Retired Caucus donated so that we could gift Glenn with his membership.

A big thank you to all of the retired members who worked at our membership table and who encouraged active members to join pre-retired.

We are already looking forward to DA 2023 with a giraffe theme, as we invite members to “stand tall with us” and become lifetime members of NEA-Alaska/Retired.

– Barb George, Membership Chair



National Institute on Retirement Security | 2023 Annual Retirement Policy Conference Progress and Turbulence: Building Towards a Secure Retirement

I found a variety of things quite interesting at this conference. Some were new to me - had never thought about them before - while others were kind of reinforcements of what I already have done or should do in the future.

*Pensions can help reduce poverty, especially for women, and support the community due to stable sources of income. Retirement pensions (public and private), including Social Security, are powerful economic tools. Good news is that defined benefit (DB) systems (you know what you will receive in retirement benefits) are slowly making their way back in the private sector of employment. Over the past several decades, many, many private companies have moved to defined contribution (DC) retirement programs (you effectively have so much money at the end of employment), or no retirement program at all for their employees.

*Social Security's "Windfall Elimination Provision" and the "Government Pension Offset" penalties adversely affect both the individual retiree by reducing what should be paid out monthly, and also the community by a lower income for the retiree. We need to seek the repeal of these two provisions. Retirees receive their benefits and spend that money in the community and support the economy by creating more jobs to produce more items to be bought by more people, etc.

*Retirement programs, such as Alaska's PERS and TRS, invest those dollars and support the general economy, helping to expand companies and/or new products, which has "value added" potential for the economy. While our pension dollars are waiting for us to retire, each of us is an important engine of the economy.

*Public educators and other public employees may work at a lower pay scale than comparable education level private sector employees. Their government pension benefits will last a long time if they have a Defined Benefit program. Otherwise, they may need to pay close attention to their investments in a Defined

Contribution plan, especially without a Social Security cushion.

*We heard from the author of [Retirement Reboot, Commonsense Financial Strategies for Getting Back on Track](#), Mark Miller. In the fifteen chapters of this easy-to-read book, he includes such topics as: *Making a Plan, Timing Your Retirement, Aging in Place, Navigating Medicare, Managing Your Pension, and Finding Your Purpose in Retirement*.

*Home equity can be a valuable source of retirement income (possibly by downsizing the residence), but many younger people cannot afford to buy a home.

*Two important parts of a retirement - a good pension program *and* good healthcare system - equal a secure retirement. One without the other does not equal a good, sustainable retirement.

***What you can do if you have questions:** If you don't understand what your Alaska PERS or TRS retirement income benefits (DB or DC) are, ask questions, do some research on the internet (make sure the source is reliable), speak with someone in Juneau, etc. Seek information and ask that it be communicated to you in terms that you understand.

How you can help Alaska public employees (and several other state public employees): Become your own, best advocate of your retirement. Go to the NEA website and search for information about the WEP and GPO Social Security penalties that will probably have an affect on your retirement - www.nea.org [About GPO and WEP | NEA](#) [How the little-known WEP provision hacks educators' retirement benefits | NEA](#)).

Also, see how you can help restore Alaska's public employees to a defined benefit/DB retirement program by searching our NEA-Alaska website:

www.neaalaska.org
[Issues - NEA-Alaska \(neaalaska.org\)](#)

– Steve Click, NEA-Alaska Retired Member

On the Hill in DC

Roxanne Abajian, Steve Click, and I were fortunate to get appointments with Senator Murkowski's staff person, Karen McCarthy, and Senator Sullivan's staff person, Helen Marten, whose mother is a teacher in Petersburg. We were then serendipitously able to meet with Logan DeLaBarre-Hays from Representative Peltola's staff while waiting for our other appointments.

As you probably know by now, Representative Peltola has co-sponsored HB 82- Social Security Fairness Act of 2023 and Senator Murkowski has cosponsored SB 597- Social Security Fairness Act. Please take the time to thank Senator Murkowski

and Representative Peltola for co-signing The Social Security Fairness Act.

Senator Sullivan is supportive but as yet has not signed on. Please take time to contact him also. Senator Sullivan did write to the Social Security Administration for help for Alaska, but his request was denied. The Social Security Administration is not in favor of the SSFA, however, writing to them is a very good idea especially if enough voices are heard.

It was very rewarding to meet our Washington legislative staff and share our concerns.

– Pamela Lloyd

NEA Retired Conference

As the chair of the Membership Committee, I was invited to go to the 2023 NEA-Retired Conference. It was held March 12-14 in San Francisco. It was definitely the windy and stormy city while we were there.

There were many breakout sessions to choose from each day. There were also several NEA national leaders who inspired us during the conference, as keynote speakers and special presenters.

The first breakout session I attended was “Building Your Retiree Organization - without a list.” The presenter was Tom Wellman who is the NEA National Membership Chair. This was an interactive session with people sharing ideas that have worked in their locals. We were also given some handouts that could be useful to NEA-Alaska/Retired. Another session was “How to Capture Pre-retired Members.” I liked the idea of capturing

active members. Presenters stressed that staying connected with the retired local can create a sense of purpose, can prevent senior isolation, and can provide a sense of fulfillment.

There are always a couple of sessions relating to personal life skills. One was “Cyber Security: Safeguarding You.” There were many tips but my favorite was:

Passwords are like underwear.

Don't let people see it.

Change it very often,

And you shouldn't share with strangers.

– *Chris P.*

Please continue to encourage active members to join our organization.

– *Barb George, Membership Chair*

Jack Kinnaman Scholarship

The NEA-Retired Jack Kinnaman Scholarship Fund was established in honor of Jack Kinnaman, the then-serving NEA-Retired Vice President. At his demise, the family wished to establish a scholarship program in his honor, thus beginning a much-needed assistance activity for worthy aspiring educators. Jack Kinnaman was a devoted teacher for nearly three decades who served in many local, state, and national leadership roles, including president of the Delaware State Education Association. Even after he retired from the classroom in 1986, his passion for education thrived. He taught night classes and stayed engaged with NEA, becoming Vice President of NEA-Retired. He travelled around the country as a Read Across America ambassador, encouraging children to enjoy the experience of reading. Jack Kinnaman was a people-person who loved life and lived it to the fullest. Anyone who met him would come to know his unwavering dedication to education. He spent 28 years in the classroom and taught thousands of children.

In the first year of the program in 2002, a scholarship of

\$1,000 was awarded to one recipient. As Retired members have continued to generously donate, the amount has greatly increased to five scholarships of \$3,500 each. This fund awards undergraduate students who are pursuing a degree in Education with financial assistance to achieve their educational goals.

– NEA-Retired Website

At our 67th Annual Delegate Assembly, held in Anchorage this past January, NEA-Alaska/Retired held a silent auction to raise money for the Jack Kinnaman scholarship. Retired members donated items and we were able to raise \$1302 for the program. During the retired annual meeting which precedes the 2023 Representative Assembly, many of the award recipients will be able to address the body.

Thank you to all members who donated and all those who purchased items! Be thinking of future donations. See you next year!!

– *Pamela Lloyd, NEA-Retired Legislative Committee*

IN MEMORIAM

Agnes Okitkun – *LYESPA* • Benjamin Coale – *MSEA* • Cherie Stihler – *FEA* • Cynthia McIntosh – *ESSA*

Doyle Hatfield – *NEA-Alaska Retired* • Edward Viscardi – *NEA-Alaska Retired* • Elaine Hentz – *NEA-Alaska Retired*

Eleanor Koteen – *NEA-Alaska Retired* • James Ede – *NEA-Alaska Retired* • John Hutchinson – *AEA* • Jonathan Carrasco – *AEA*

Judith Mowery-Ingle – *NEA-Alaska Retired* • Julia Ede – *NEA-Alaska Retired* • Julie Van Driel – *JEA* • Linda Bode – *FEA*

Lucinda Eliason-Jensen – *AEA* • Margaret Campisi – *NEA-Alaska Retired* • Margaret Gwyther – *NEA-Alaska Retired*

Sara Hornberger – *NEA-Alaska Retired* • Michael Carson – *AEA* • Nathan Green – *AEA* • Patricia McNiven – *NEA-Alaska Retired*

Randall Hambright – *NEA-Alaska Retired* • Sally McClellan – *NEA-Alaska Retired* • Sara Mason – *AEA* • Stephen Montgomery – *MSEA*

Susan Baxter – *NEA-Alaska Retired* • Charles “Tom” Simpler – *Kodiak Borough EA* • Troy Larson – *AEA*

Wassillie Paul – *LKNEA* • Matthew Conlon – *North Slope Borough EA* • Kenneth Klein – *NEA-Alaska Retired*



4100 Spenard Road
Anchorage, AK 99517
www.neaalaska.org or
email: info@neaalaska.org

Look for the Latest Election Results!

Election News *You Need to Know*


Here are the results from our recent election:

- **Director-at-Large:** Susan Stitham
- **Region R Directors:** Judy Salo and Trena Richardson
- **Representative Assembly:** Steve Click and Howard Maxwell

The NEA-Alaska/Retired Board thanks you for taking the time to vote!

Help Us Find You!

Please make sure we have your current mailing address, phone number, and email address. Contact Makana Bender at 274-0536 to make any changes to your information.



Calendar of Events

May	
3	RHPAB Meeting
June	
7-8	NEA-Alaska Board Retreat
29-30	NEA-Retired Annual Meeting – Orlando
July	
2-6	Representative Assembly – Orlando